



Application deadline: application materials due by **June 1, 2020** - applications submitted after June 1, 2020 may be considered, based on available openings.

Interviews: qualified candidates will be scheduled for an interview

Proof of RN license: Must be licensed by August 24, 2020

Tentative program start date: Week of September 14, 2020

Program overview: As a nurse resident, you will experience multiple clinical settings at the VA Portland Health Care System. Your year will be similar to a fellowship – you will gain significant work experience, training and skill development opportunities that are not typically available to someone starting out in an entry-level nursing position. Nurse residents are considered trainees and there is no commitment for continued employment after the completion of the year-long program. **After a successful residency, we do hope that you will find your calling to care for Veterans within the VA Portland Health Care System!**

Benefits of the VA Nurse Residency:

- Work alongside expert colleagues and preceptors in a year-long experience to enhance your clinical and leadership skills
- Focused clinical tracks – Oncology Care, Surgical Services (OR), Mental Health, Ambulatory/Primary Care, Inpatient Surgical Unit, & Inpatient Medicine Unit
- Diverse clinical experiences based on clinical track and interests of resident
 - Ranging from settings in acute care, mental health, rehab and skilled care, primary and specialty care, care coordination and navigation and more!
- Accrue sick and personal leave
- 10 paid Federal holidays off/year
- *May* be eligible for student loan deferment while in the program
- No required weekends or night shift
- Earn an annual stipend (amount is in alignment to other national VA residency/fellowship programs)

Applicant Criteria:

- Graduate of BSN or MSN entry level program, accredited by Commission on Collegiate Nursing Education (CCNE) or Accreditation Commission for Education in Nursing (ACEN)
- Be a licensed RN by August 24, 2020 **OR**
- Be a licensed RN for less than one-year post graduation from your nursing program and have **no** RN position work experience
- Submission of required application packet
- Minimum cumulative GPA of 3.0 from your nursing program
- Be a U.S. Citizen and meet standards for on-boarding, described below
- **Commit to completing the 1-year RN residency program**

Application Packet requirements:

- Completed **Application for Health Professions Trainees**, VA Form 10-2850D
 - <https://www.va.gov/vaforms/medical/pdf/vha-10-2850d-fill.pdf>
- **Completed OF-306** https://www.opm.gov/forms/pdf_fill/of0306.pdf
- Copy of **official transcript** (show date degree conferred and cumulative GPA of 3.0)
 - *If pending confirmation of degree, an unofficial transcript can be submitted initially*
- Copy of **RN license** or NCLEX authorization letter with plan or testing appointment*
- **Cover letter** (1-2 pages), including:
 - why you want this opportunity,
 - why you desire to work with the Veteran population,
 - your top 2 clinical tracks of interest (see below), briefly describing your interest (and experience) in each
- **Clinical tracks of interest (subject to change):**
 - **Oncology Care** – extended time in inpatient Hospice unit and inpatient oncology medical unit
 - **Surgical Services (OR)** – extended time in Operating Room, circulating and scrubbing
 - **Mental Health** – extended time in acute inpatient mental health unit, Residential Treatment Program and various outpatient mental health programs
 - **Ambulatory/Primary Care** – extended time working with Patient Aligned Care Team (PACT) in outpatient primary care setting
 - **Inpatient Surgical Unit (includes telemetry)** – extended time working on a post-op surgical unit
 - **Inpatient Medicine Unit (includes telemetry)** – extended time working on a medical inpatient unit
- **Resume** (include clinical experience from nursing program; special training/education, previous work experience, etc.)
- **Professional letters of reference** (minimum of three letters of recommendations)
 - At least two from faculty members, speaking to your academic and clinical performance
 - From a supervisor/leader who can speak to your work performance

Additional onboarding requirements** will be requested after initial review of qualifications, these include:

- Proof of TB screening
- Hep B vaccination or waiver
- Proof of current flu vaccination
- Proof of health exam, health satisfactory to perform duties of training program

Submit application packets:

In person: Portland VA Medical Center, 3710 SW US Veterans Hospital Rd. Portland, OR / Building 101, 2nd Floor, Education Department, Room 215 / ATTN: Tyra Haebe

By mail: ATTN: Tyra Haebe (P2EDUC) / 3710 SW US Veterans Hospital Rd. Portland, OR 97239

Questions? Call or email Tyra Haebe: tyra.haebe@va.gov or 503-220-8262, ext. 52619

**If you are graduating after the June submission deadline (but will be licensed by August 24), submit a letter from your school verifying enrollment and tentative graduation date.*

***Note: additional documents may be required by VA Human Resources at time of appointment.*