

**WITHOUT COMPENSATION (WOC)
APPOINTMENT STATEMENT**

You have been selected to serve at our Health Care System by way of a Without Compensation (WOC) appointment. This agreement is made through the Research and Development Service at the Portland VA Health Care System, and can be terminated at any time by either party by written notice of such intent. During your period of affiliation with our Health Care System, you are authorized to perform services as directed by the VA officials.

Under the terms of this agreement, you will not receive any monetary consideration, nor will you be entitled to those benefits, which normally accrue to employees such as leave, retirement, etc. These appointments are non-status and do not confer eligibility to be promoted, reassigned to other positions, or to be converted to a career conditional or non-time-limited appointment.

This agreement is contingent upon a favorable background investigation. As part of the background investigation our staff will take your fingerprints and photo.

If you have any questions, please contact the Human Resources Front Desk at 503-220-8262, extension 57337, and ask for a staff member responsible for WOC appointments.

We look forward to working with you at the Portland VA Health Care System, as we serve Veteran patients and their families.

Name: _____

Signature: _____ Date: _____